



MINUTES FOR THE BOARD OF DIRECTORS GENERAL MEETING
Tuesday, November 15, 2022 at 6:30 pm held virtually
Login details posted on the school website at www.montessoripeaks.org

1. **Roll Call and a Declaration of Quorum of Directors**

Present: Irrit Mihok, Becky Springstead, Emily Splitek, Adam Livingston, Justin Sasso, Ashley Foehner, Brittney Horstman, Terry Hughes, and Rubecca Martinez Dalton.

Non-member attendee(s): Gary Stueven, Jen Webb.

A quorum is present, meeting called to order at 6:32.

2. **Mission Statement:** *It is the mission of Montessori Peaks Academy to achieve high standards of individual excellence by guiding the whole student through an exceptional learning experience based on the educational philosophy of Maria Montessori.*

3. **Community Comments**

No community comments were provided.

5. **Principles Report/Update**

Dr. Gary Stueven returned as interim Principal on Monday November 14th. Dr. Gary shared that he is working with Beth Anderson to establish a leadership team within the school. He extended gratitude to the community for his welcome reception back to the school.

6. **Family and Medical Leave Insurance Program (FAMLI)**

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General Member, Elected 2022-2025

Adam Livingston
Emily Splitek
Rubecca Martinez Dalton

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Brittney Horstman, Treasurer
Becky Springstead, Secretary

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Educational Staff Member, 2022-2023

Ashley Foehner

a. Comments from Staff

Staff feedback was solicited prior to the meeting, no comments were shared by the staff prior to the meeting.

b. Discussion and Vote

Terry Hughes motioned to opt out of the FAMLI program fully at this time. The Board will revisit adoption of the FAMLI program in early 2023 after the Finance Committee has an opportunity to review. Becky Springstead seconded.

Adam Livingston - Yes
Brittney Horstman - Yes
Irrit Mihok - Yes
Emily Splitek - Yes
Ashley Foehner - Yes
Justin Sasso - Yes
Becky Springstead - Yes
Terry Hughes - Yes
Rubecca Martinez Dalton - Yes

Motion Passed.

7. Enrollment Priority Resolution

Discussion surrounding the positive and negative impact of adoption the resolution occurred. The Board confirmed that priority would only be given for available spots, not spots currently held by MPA students or incoming siblings.

Brittany Horstman moved to approve and adopt the Charter School Priority Resolution proposed by the district. Becky Springstead seconded.

Brittney Horstman - Yes
Irrit Mihok - Yes
Emily Splitek - Yes
Ashley Foehner - Yes
Justin Sasso - Yes

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Becky Springstead - Yes
Terry Hughes - Yes
Rubecca Martinez Dalton - Yes

Adam Livingston - Not present

Motion passed.

8. Architecture/DCS - North Building

Discussion surrounding the estimated cost of the north building remodel, and current budget occurred. The Board confirmed that the funds available exceed the anticipated estimated cost. The Finance Committee will provide a monthly update for expenditures so that the Board can monitor the balance ongoing during construction.

Justin Sasso motioned to approve the HPM contract and to approve the budget of \$1,138,581 utilizing the remaining 5b funds. Emily Splitek seconded.

Brittney Horstman - Yes
Irrit Mihok - Yes
Emily Splitek - Yes
Ashley Foehner - No
Justin Sasso - Yes
Becky Springstead - Yes
Terry Hughes - Yes
Rubecca Martinez Dalton - Yes

Adam Livingston - Not present

Motion passed.

9. Committee Reports

a. Finance (Brittney/Jen)

The Finance Committee shared the current balance sheet. Brittney confirmed that MPA doesn't

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currently have a Finance Policy, and proposed that a policy should be put into place prior to bringing on a new administrator.

b. Marketing (Becky/Justin)

BOD professional pictures posting for the website.

Becky Springstead provided a summary of the meetings that have occurred this school year. Justin Sasso is exploring a direct mail postcard in select neighborhoods and will provide an update during the next BOD meeting.

c. SAC (Emily)

Will meet again in January when data is available to review.

d. Grievance (Justin/Irrit)

Irrit shared that the Grievance Policy review is still underway. Need to rotate membership on December 1st for a one year rotation, Irrit will solicit a volunteer.

e. Middle School (Irrit)

Next meeting on 11/29th at 3:30 pm in the north building. The committee has started conversations surrounding staffing and the possibility of obtaining furniture from another school. The goal is to bring in a consultant for the second semester to begin building the program.

f. Formation of administrator search committee

Adam Livingston and Brittney Horstman will be the Board representatives to start the committee.

10. Monthly Meeting Attendance and Updates

a. Staff (Ashley)

Nothing new at this time to share.

b. PTA (Becky)

Becky was not able to attend this month.

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c. JCSC (Adam)

Nothing has been scheduled.

11. Board Calendar (Justin)

The upcoming calendar items were discussed.

12. Approve Consent Agenda - Moved to the December meeting.

October 18, 2022 Board Meeting Minutes

October 26, 2022 Board Meeting Minutes

November 9, 2022 Board Meeting Minutes

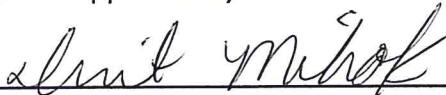
13. Final Comments

Irrit shared appreciation for the staff during the time of transition, and to Dr. Gary for rejoining MPA.


14. Adjourn

Justin Sasso motioned to adjourn.

Minutes Approved by:



I. Mihok, President, Board of Directors, MPA



B. Springstead, Secretary, Board of Directors, MPA

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