



MINUTES FOR THE BOARD OF DIRECTORS GENERAL MEETING

Tuesday, October 18, 2022 at 6:30 pm

In person at MPA

Login Details posted on the school website at www.montessoripeaks.org

1. **Roll Call and a Declaration of Quorum of Directors**

Present: Irrit Mihok, Becky Springstead, Emily Splitek, Adam Livingston; Justin Sasso, Ashley Foehner, Brittney Horstman, Terry Hughes.

Non-member attendee(s): Anne Blackburn, Jen Webb.

A quorum is present, meeting called to order at 6:32.

2. **Mission Statement:** *It is the mission of Montessori Peaks Academy to achieve high standards of individual excellence by guiding the whole student through an exceptional learning experience based on the educational philosophy of Maria Montessori.*

3. **Community Comments**

Amanda Baugher, a parent, and President of the PTA, shared updates from the PTA. Sophia Perkins, a parent, shared written comments from herself and her husband regarding the Pledge of Allegiance amongst other concerns with recent changes to school practices.

4. **Board Member - Parent Representative**

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Ashley Foehner

a. Introduction of Potential Candidates

Rubecca Martinez-Dalton and Timothy Ebendick provided a summary of qualifications and shared why they would like to join the Board. The Board asked questions of each candidate to gain additional insight into the candidates' qualifications.

b. Discussion and Vote for Appointment

Motion 1 Justin Sasso Motioned to appoint Rubecca Martinez-Dalton to fulfill the vacant term through 2025. Seconded by Ashley Foehner.

Adam Livingston - Yes
Brittney Horstman - Yes
Irrit Mihok - Yes
Emily Splitek - Yes
Ashley Foehner - Yes
Justin Sasso - Yes
Becky Springstead - Yes
Terry Hughes - Yes

Motion passed.

Next steps will be to notify Rubecca and Timothy and encourage Timothy to take an additional opportunity within the school/Board.

5. Principles Report

Ms. Anne provided an update regarding current activities occurring in the school. Celebrations were shared including the success of Dewey's Dash. Enrollment figures were shared, 353 students is the final number. Welcomed a new health aid, and the new After Care Primary Lead. Discussed the snow removal contract and need to select a vendor soon to guarantee service for 2022-2023.

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6. **Rekey proposal**

Proposal was received and reviewed, MPA will not seek additional bids.

7. **Architecture/DCS next steps – north building update**

Discussion surrounding the DCS proposal occurred. The decision was made to meet with DCS to review the contract in greater detail prior to voting on proceeding with construction in the north building.

8. **Technology survey (Adam)**

Adam Livingston shared a draft of the technology survey (mpeaks.org/tech). The Board will utilize survey findings to direct the Strategic Plan.

9. **Committee Reports**

a. Finance (Brittney/Jen)

The updated budget with final numbers from enrollment was reviewed. Discussion surrounding each line item in the budget occurred.

b. Marketing (Becky/Justin)

BOD professional pictures wanted for the website; BOD members encouraged to attend retake day coming next week.

c. SAC (Emily/Anne) – UIP Update/Draft

CMAS, MAP, and DIBLS data has been consolidated to identify opportunities within the school as well as strengths. Anne and Emily provided a summary of the UIP findings to the Board for review.

Motion 2 Brittany Horstman motioned to approve the UIP as recommended by the SAC Committee for 2022-2023. Adam Livingston seconded.

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Adam Livingston - Yes
Brittney Horstman - Yes
Irrit Mihok - Yes
Emily Splitek - Yes
Ashley Foehner - Yes
Justin Sasso - Yes
Becky Springstead - Yes
Terry Hughes - Yes

Motion passed.

d. Grievance (Justin/Irrit)

No new grievances have been reported.

A new version of the grievance policy was provided by Tom Mcmillen and will be reviewed by the Grievance Committee. Current versions are in the handbook and will remain in effect until a revised version has been drafted and approved by the Board.

e. Middle School (Irrit)

Committee has held one meeting. Goal to have one primary staff member and one part time staff member.

10. Monthly Meeting Attendance and Updates

a. Staff (Ashley)

Ashley shared that the staff are focused on conferences. A decision was made to keep the question to the staff from last month for the next Board meeting.

b. PTA (Becky)

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Continuing to see PTA growth. The playground fundraising and remodel effort will need to be coordinated with the Board and timed with the removal of the temporary building.

c. JCSC (Adam)

11. Montessori Peaks Building Foundation - Appoint Jack Luellen

Motion 3 Becky Springstead motioned to appoint Jack Luellen as President of the Montessori Peaks Academy Building Foundation. Brittney Horstman seconded.

Adam Livingston - Yes
Brittney Horstman - Yes
Irrit Mihok - Yes
Emily Splitek - Yes
Ashley Foehner - Yes
Justin Sasso - Yes
Becky Springstead - Yes
Terry Hughes - Yes

Motion passed.

12. Board Calendar (Justin)

Schedule strategic planning meeting to continue work started in August. The BOD would like to resume planning in early December.

13. Approve Consent Agenda

September 20, 2022, General Board Meeting Minutes

Motion 4 Becky Springstead motioned to approve the minutes. Adam Livingston seconded.

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Adam Livingston - Yes
Brittney Horstman - Yes
Irrit Mihok - Yes
Emily Splitek - Yes
Ashley Foehner - Yes
Justin Sasso - Yes
Becky Springstead - Yes
Terry Hughes - Abstain

Motion passed.

14. Final Comments

15. Adjourn - Brittany motioned to adjourn.

Minutes Approved by:



I. Mihok, President, Board of Directors, MPA



B. Springstead, Secretary, Board of Directors, MPA

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