



AGENDA FOR THE BOARD OF DIRECTORS GENERAL SESSION  
Wednesday, August 31, 2022 at 4:30 pm held virtually

1. **Roll Call and a Declaration of Quorum of Directors** - Call to order 4:35 PM.  
**Present:** Irrit Mihok, Ashley Foehner, Emily Splitek, Becky Springstead, Brittney Horstman, Adam Livingston  
**Non-member attendee(s):** Anne Blackburn, Jen Webber
2. **Mission Statement:** *It is the mission of Montessori Peaks Academy to achieve high standards of individual excellence by guiding the whole student through an exceptional learning experience based on the educational philosophy of Maria Montessori.*
3. **Community Comments:** Katherine Schultz provided a written comment to Ashley Foehner to read. Schultz expressed concern with the lack of communication from Anne Blackburn surrounding the daily reciting of the Pledge of Allegiance, and the recent security changes implemented in and around the school.
4. **Resignation of Board Members:**
  - a. **Parent Member of the BOD:** For the Board position previously held by Sarah Stephens, the board will accept letters and resumes through September 15, 2022.
  - b. **Community Member of the BOD:** For the open Community Board position previously held by Carmen Senter, the board will ask for letters and resumes by September 15, 2022.

Montessori Peaks Academy | 9904 West Capri Avenue, Littleton, CO 80123 | 303-972-2627

Board of Directors

General Member, Elected 2021-2024

Irrit Mihok, President  
Justin Sasso, Vice-President

General Member, Elected 2022-2025

Adam Livingston  
Emily Splitek

General Member, Elected 2020-2023

Brittney Horstman, Treasurer  
Becky Springstead, Secretary

Community Member, Appointed

Educational Staff Member, 2022-2023

Ashley Foehner

5. **Assistant Pay:** Anne Blackburn provided a proposal to increase the salary for six teaching assistants that have been at the school longer than two years.
- Jen Webb confirmed that the increases proposed were within the current budget due to conservative estimates by the Finance Committee regarding anticipated PPE.
  - Anne Blackburn confirmed that all teaching assistants with greater than two years of service were included in the evaluation and proposed adjustments.

**Motion 1:** Becky Springstead motioned to increase the pay for six current assistants as outlined in the proposal from Anne Blackburn for the 2022-2023 school year contracts. Emily Splitek seconded.

**Roll Call:**

Irrit Mihok - yes  
Emily Splitek - yes  
Becky Springstead - yes  
Brittney Horstman - yes  
Adam Livingston - yes

**The motion passed.**

Staff member Ashley Foehner chose to abstain from the conversation and voting regarding the salary increases but agreed with moving forward.

6. **Adjourn**

Minutes Approved by:

  
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I. Mihok, President, Board of Directors, MPA

  
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B. Springstead, Secretary, Board of Directors, MPA

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